

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E80798

Employer : Salesforce

Worksite : Salesforce

Street : 929 108th Ave NE

Jurisdiction : City of Bellevue

Participation : CTR

Status : Affected

Survey Type : Online

Response Rate : 54%

Survey Date : 3/25/2019

Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 55.4%

Drive Alone Rate : 44.6%

One-Way VMT per employee : 6.1

Average One-Way distance home to work : 12.1

Employees and Survey Response Information

Reported Total Employees at Worksite: 599

Surveys Distributed : 599

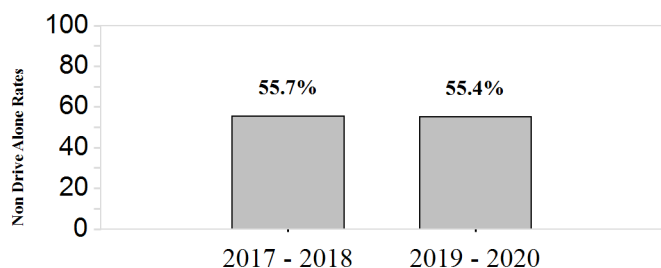
Surveys Returned : 324

Surveys Returned by CTR Affected* Employees : 278

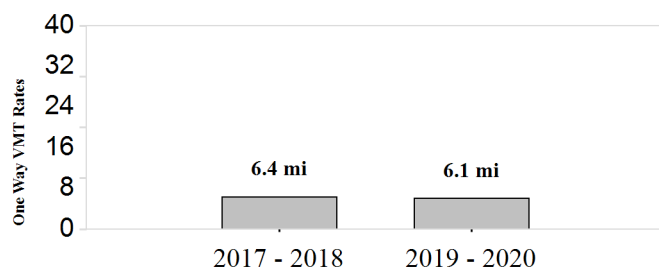
Total Estimated CTR Affected Employees at Worksite : 514

**CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.*

Non Drive Alone Rates - ALL Employees



One Way VMT per Employee - ALL Employees



Site History and Targets

Annual Metric Tons CO2e Pounds CO2e

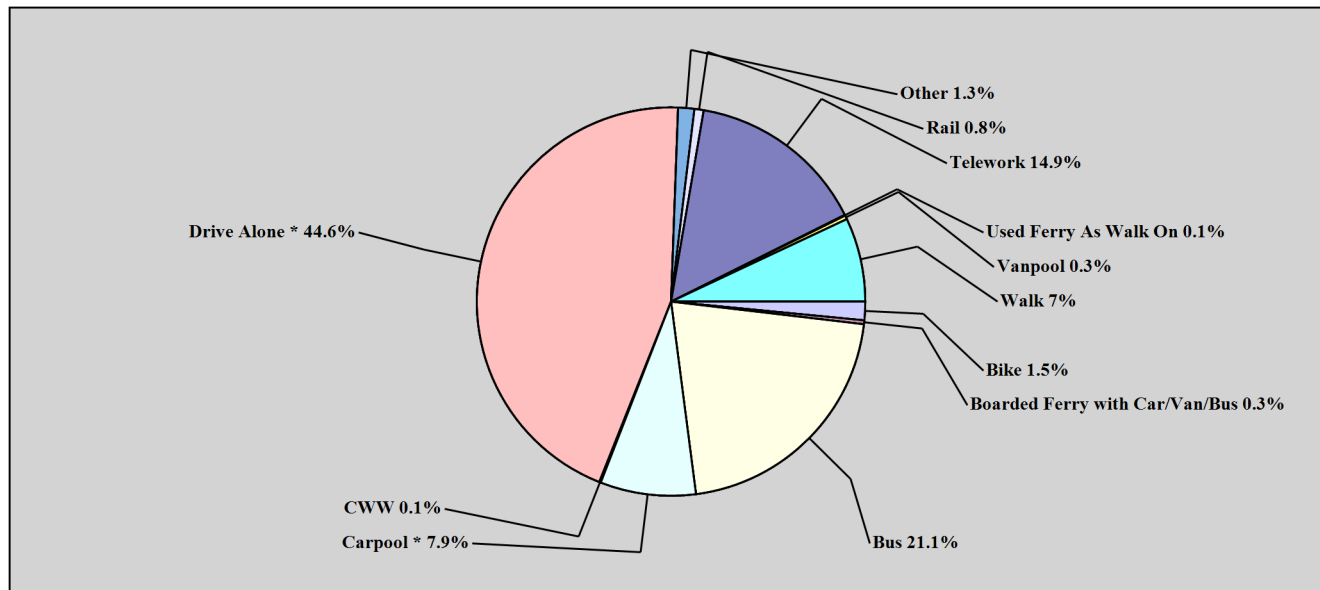
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2011 - 2012	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2013 - 2014	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2015 - 2016	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2017 - 2018	55.7%	55.6%	477	712	10.5	6.4	6.5
2019 - 2020	55.4%	57.7%	422	781	11.5	6.1	5.9
Target	61.7%				Target:	5.2	
% Point Change Target:	6.0				% Change Target:	-18.0%	
% Point Change from Baseline:	-0.3				% Change from Baseline:	-4.7%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



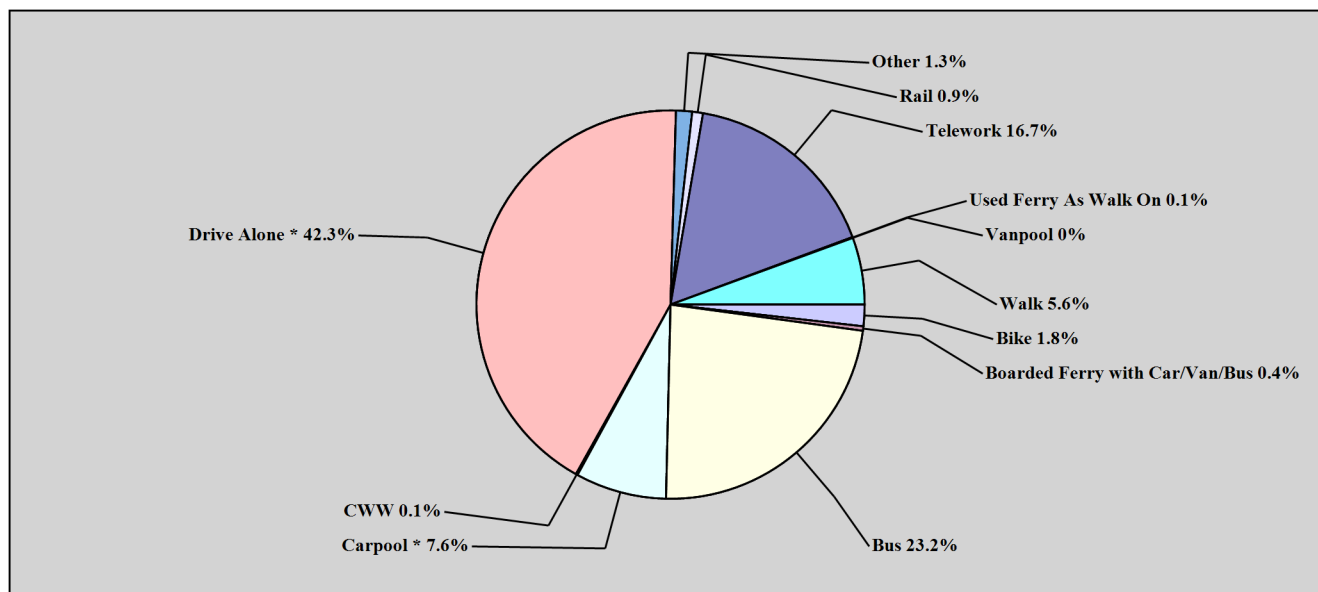
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	695	44.6%	44.3%	194	59.9%	65.0%
Carpool *	124	7.9%	9.1%	40	12.3%	14.2%
Vanpool	5	0.3%	0.0%	1	0.3%	0.0%
Bus	329	21.1%	19.9%	96	29.6%	27.6%
Rail	12	0.8%	0.7%	4	1.2%	1.2%
Bike	24	1.5%	0.8%	8	2.5%	1.8%
Walk	109	7.0%	3.3%	25	7.7%	3.6%
Telework	233	14.9%	19.8%	121	37.3%	45.4%
CWW	2	0.1%	0.0%	1	0.3%	0.0%
Boarded Ferry with Car/Van/Bus	5	0.3%	0.4%	2	0.6%	1.2%
Used Ferry As Walk On	1	0.1%	0.5%	1	0.3%	0.6%
Other	21	1.3%	1.3%	10	3.1%	3.6%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	569	42.3%	44.4%	164	59.0%	66.3%
Carpool *	102	7.6%	8.0%	34	12.2%	13.2%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	312	23.2%	19.3%	91	32.7%	26.7%
Rail	12	0.9%	0.7%	4	1.4%	1.3%
Bike	24	1.8%	0.9%	8	2.9%	2.0%
Walk	75	5.6%	2.9%	18	6.5%	3.0%
Telework	224	16.7%	21.4%	112	40.3%	47.2%
CWW	2	0.1%	0.0%	1	0.4%	0.0%
Boarded Ferry with Car/Van/Bus	5	0.4%	0.4%	2	0.7%	1.3%
Used Ferry As Walk On	1	0.1%	0.5%	1	0.4%	0.7%
Other	18	1.3%	1.5%	9	3.2%	4.0%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	94	29%	324	100%
1 Days	36	11%	230	71%
2 Days	27	8%	194	60%
3 Days	24	7%	167	52%
4 Days	31	10%	143	44%
5 Days	101	31%	112	35%
6 or More Days	11	3%	11	3%

Count by Occupancy of Carpools and Vanpools

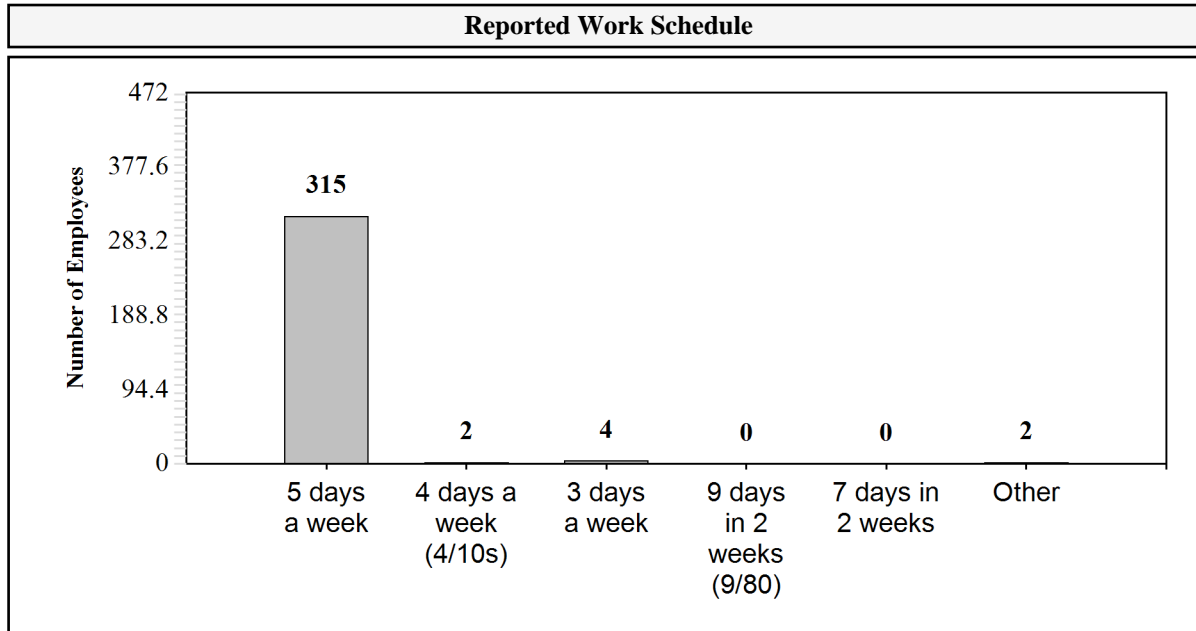
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
2*	Carpool	103
3	Carpool	19
4	Carpool	2
5	Carpool	0
>5	Carpool	0
<5	Vanpool	5
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

* Motorcycle-2 counted with Carpool-2 for this table.

Reported Work Schedule - All Employees

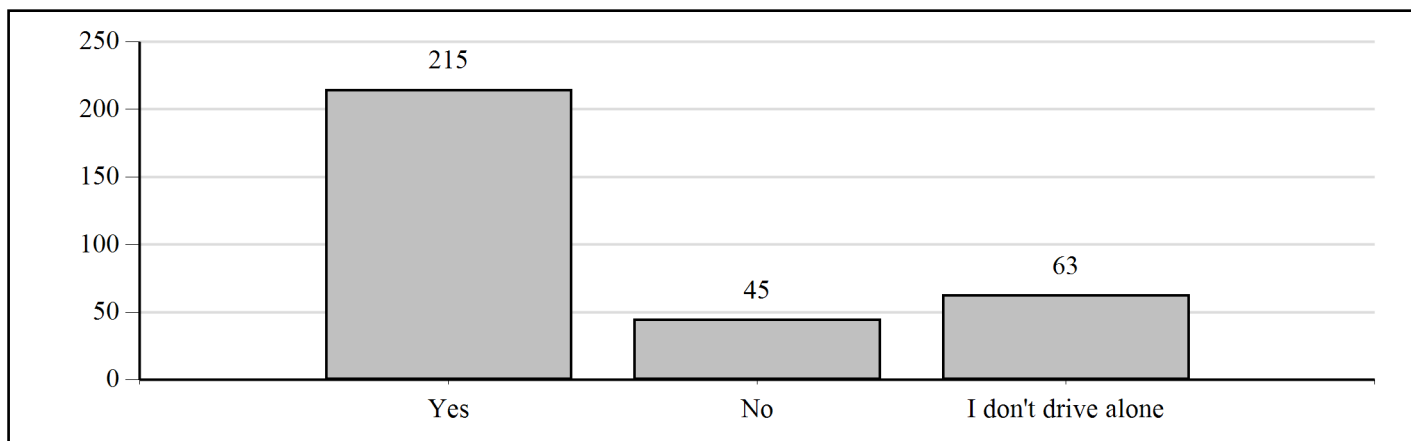
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	315	97.5%
4 days a week (4/10s)	2	0.6%
3 days a week	4	1.2%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	2	0.6%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	1	0.3%
I don't telework	43	13.3%
Occasionally, on an as-needed basis	77	23.8%
1-2 days/month	28	8.6%
1 day/week	85	26.2%
2 days/week	51	15.7%
3 days/week	39	12.0%

Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Cost of parking or lack of parking	140	18.8%
I have the option of teleworking	139	18.6%
To save money	96	12.9%
Personal health or well-being	68	9.1%
Environmental and community benefits	63	8.4%
Free or subsidized bus, train, vanpool pass or fare benefit	57	7.6%
To save time using the HOV lane	51	6.8%
Other	45	6.0%
Financial incentives for carpooling, bicycling or walking.	44	5.9%
Driving myself is not an option	30	4.0%
Emergency ride home is provided	5	0.7%
I receive a financial incentive for giving up my parking space	4	0.5%
Preferred/reserved carpool/vanpool parking is provided	4	0.5%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	225	31.9%
I like the convenience of having my car	187	26.5%
Family care or similar obligations	138	19.6%
Other	60	8.5%
My commute distance is too short	33	4.7%
Bicycling or walking isn't safe	31	4.4%
I need more information on alternative modes	20	2.8%
My job requires me to use my car for work	9	1.3%
There isn't any secure or covered bicycle parking	2	0.3%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98004	32	9.88%	30	6	0	0	9	0	8	105	4	0	0	0	0
98052	28	8.64%	69	8	5	0	23	0	0	0	27	0	0	0	2
98033	16	4.94%	42	8	0	0	16	0	4	0	9	2	0	0	0
98006	12	3.70%	35	4	0	0	8	0	0	0	11	0	0	0	0
98074	12	3.70%	36	0	0	0	5	0	0	0	8	0	0	0	3
98012	11	3.40%	36	5	0	0	7	0	0	0	9	0	0	0	0
98075	11	3.40%	28	12	0	0	10	0	0	0	2	0	0	0	0
98059	10	3.09%	30	2	0	0	6	0	0	0	9	0	0	0	0
98103	10	3.09%	31	10	0	0	4	0	0	0	5	0	0	0	0
98007	9	2.78%	8	8	0	0	25	0	0	2	1	0	0	0	0
98029	9	2.78%	23	4	0	0	6	0	0	0	7	0	0	0	0
98034	9	2.78%	10	3	0	0	22	0	2	0	10	0	0	0	0
98005	8	2.47%	18	8	0	0	10	0	3	0	1	0	0	0	2
98102	8	2.47%	8	0	0	0	18	7	0	0	8	0	0	0	0
98008	7	2.16%	15	1	0	0	13	0	5	0	0	0	0	0	0
98021	7	2.16%	10	3	0	0	17	0	0	0	2	0	0	0	3
98072	7	2.16%	15	0	0	0	12	0	0	0	7	0	0	0	2
98011	6	1.85%	14	3	0	0	9	0	0	0	4	0	0	0	0
98053	6	1.85%	25	0	0	0	3	0	0	0	2	0	0	0	2
98117	6	1.85%	9	0	0	0	9	0	0	2	10	0	0	0	0
98105	5	1.54%	10	0	0	0	15	0	0	0	1	0	0	0	0
98109	4	1.23%	4	3	0	0	0	0	0	0	9	0	0	0	1
98112	4	1.23%	1	0	0	0	15	0	0	0	4	0	0	0	0
98115	4	1.23%	7	0	0	0	3	0	2	0	6	0	0	0	0
98125	4	1.23%	12	2	0	0	5	0	0	0	0	0	0	0	0
98077	3	0.93%	11	0	0	0	0	0	0	0	3	0	0	0	1



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98101	3	0.93%	0	1	0	0	9	0	0	0	0	0	0	0	0
98107	3	0.93%	4	0	0	0	3	0	0	0	3	0	0	0	0
98122	3	0.93%	7	0	0	0	4	0	0	0	4	0	0	0	0
98199	3	0.93%	7	0	0	0	0	0	0	0	6	0	0	0	0
98020	2	0.62%	0	0	0	0	1	0	0	0	9	0	0	0	0
98027	2	0.62%	5	0	0	0	0	0	0	0	6	0	0	0	0
98031	2	0.62%	4	0	0	0	5	0	0	0	1	0	0	0	0
98038	2	0.62%	0	9	0	0	0	0	0	0	1	0	0	0	0
98040	2	0.62%	9	0	0	0	0	0	0	0	1	0	0	0	0
98042	2	0.62%	8	0	0	0	0	0	0	0	2	0	0	0	0
98045	2	0.62%	7	0	0	0	0	0	0	0	3	0	0	0	0
98056	2	0.62%	5	5	0	0	0	0	0	0	0	0	0	0	0
98065	2	0.62%	0	7	0	0	2	0	0	0	1	0	0	0	0
98070	2	0.62%	0	0	0	0	0	0	0	0	1	0	4	1	0
98092	2	0.62%	9	0	0	0	0	0	0	0	1	0	0	0	0
98116	2	0.62%	4	0	0	0	1	0	0	0	0	0	0	0	0
98121	2	0.62%	4	1	0	0	0	0	0	0	0	0	0	0	1
98126	2	0.62%	3	0	0	0	2	0	0	0	5	0	0	0	0
98136	2	0.62%	4	0	0	0	3	0	0	0	3	0	0	0	0
98155	2	0.62%	5	0	0	0	2	0	0	0	2	0	0	0	0
98166	2	0.62%	3	0	0	0	3	0	0	0	0	0	0	0	0
98290	2	0.62%	7	0	0	0	0	0	0	0	3	0	0	0	0
98002	1	0.31%	0	2	0	0	0	0	0	0	0	0	0	0	0
98019	1	0.31%	0	3	0	0	0	0	0	0	3	0	0	0	0
98023	1	0.31%	2	0	0	0	0	0	0	0	3	0	0	0	0
98026	1	0.31%	0	0	0	0	4	0	0	0	1	0	0	0	0
98028	1	0.31%	5	0	0	0	0	0	0	0	0	0	0	0	0
98030	1	0.31%	0	0	0	0	5	0	0	0	0	0	0	0	0
98036	1	0.31%	4	0	0	0	0	0	0	0	0	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98037	1	0.31%	5	0	0	0	0	0	0	0	0	0	0	0	0
98043	1	0.31%	1	0	0	0	0	0	0	0	2	0	0	0	0
98087	1	0.31%	5	0	0	0	0	0	0	0	0	0	0	0	0
98104	1	0.31%	0	0	0	0	5	0	0	0	0	0	0	0	0
98106	1	0.31%	5	0	0	0	0	0	0	0	0	0	0	0	0
98108	1	0.31%	1	4	0	0	0	0	0	0	0	0	0	0	0
98110	1	0.31%	0	0	0	0	3	0	0	0	2	0	0	0	0
98118	1	0.31%	0	0	0	0	0	0	0	0	0	0	0	0	4
98119	1	0.31%	5	0	0	0	0	0	0	0	0	0	0	0	0
98133	1	0.31%	5	0	0	0	0	0	0	0	0	0	0	0	0
98144	1	0.31%	1	0	0	0	3	0	0	0	1	0	0	0	0
98146	1	0.31%	4	0	0	0	0	0	0	0	1	0	0	0	0
98177	1	0.31%	3	0	0	0	0	0	0	0	2	0	0	0	0
98178	1	0.31%	5	0	0	0	0	0	0	0	0	0	0	0	0
98221	1	0.31%	1	0	0	0	0	0	0	0	0	0	0	0	0
98258	1	0.31%	0	0	0	0	0	0	0	0	5	0	0	0	0
98296	1	0.31%	5	0	0	0	0	0	0	0	0	0	0	0	0
98312	1	0.31%	2	0	0	0	0	0	0	0	2	0	1	0	0
98373	1	0.31%	0	1	0	0	4	0	0	0	0	0	0	0	0
98402	1	0.31%	0	0	0	0	0	5	0	0	0	0	0	0	0
98416	1	0.31%	4	1	0	0	0	0	0	0	0	0	0	0	0